



Hourly Team Member Benefits

- ❖ Competitive hourly wages
- ❖ Heart of House Appreciation Fund
 - ❖ Sick/Personal Time Pay
- ❖ Part & Full Time Vacation Pay after 1 Year
 - ❖ Community Service Pay
 - ❖ Bereavement Pay (Full Time)
 - ❖ Jury Duty Pay

- ❖ Anthem Medical, Dental, Vision, Life Insurance for all hourly team members who meet Affordable Care Act eligibility
 - ❖ Domestic Partner medical, dental and vision eligible for enrollment
 - ❖ H.R.A. Out-Of-Pocket Expense Reimbursement
 - ❖ Gym Membership Reimbursement if on Anthem insurance
 - ❖ Tobacco Cessation Wellness Reward
 - ❖ Team Member EAP

- ❖ Free weekly “Staffer”
- ❖ Dining Discount: 50% off food and non-alcoholic beverages for you & up to three other guests. 50% off retail items for team members.
 - ❖ Respectful, energetic & fun work environment
 - ❖ Air-purified work environment
 - ❖ Flexible schedule
 - ❖ Internal growth opportunities
- ❖ Professional Development (examples: Serve Safe, alcohol training, allergy training)
 - ❖ Community Focused; Social Consciousness