



Hourly Team Member Benefits

- ❖ Highly competitive hourly wages
 - ❖ Holiday Premium Pay-Premium pay rates for working on a company recognized holiday
 - ❖ Weekly Kitchen Appreciation Bonus*
 - ❖ Sick Time Pay
 - ❖ Earned Personal Paid Leave
 - ❖ Medical, Dental, Vision, Life Insurance for all hourly team members who meet Affordable Care Act eligibility
 - ❖ Domestic Partners medical, dental and vision eligible for enrollment
 - ❖ H.R.A. Out-Of-Pocket Expense Reimbursement
 - ❖ Internal Wellness rewards: Vaccination Reward & Tobacco Cessation
 - ❖ Dining Discount: 50% off food and non-alcoholic beverages for you & up to three other guests. 50% off retail items for team members.
 - ❖ Daily Shift Meals
 - ❖ Free weekly "Staffer"
 - ❖ Team Member Referral Recruitment Bonus
 - ❖ Jury Duty Pay
 - ❖ Tuition reimbursement (examples: serve safe, alcohol training, allergy training)
 - ❖ Respectful, energetic & fun work environment
 - ❖ Air-purified work environment
 - ❖ Flexible schedule
 - ❖ Internal growth opportunities
 - ❖ Community Focused; Social Consciousness
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- Portland, Portsmouth, Amesbury, Bedford & Providence.
 - Offered benefits are subject to change.